CURRICULUM VITAE

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EDUCATION

8/12-5/16 **Doctorate of Health Services** **Walden University, Minneapolis, MA**
Emphasis: Public Health/Health Administration
Dissertation Title: Associations Between Leadership Style and Employee Resistance to Change in a Healthcare Setting

5/07-11/08 **Master of Health Administration** **National American University**
Emphasis: Health Administration
Project Title: The Failures and Achievements of a Healthcare System

8/02-5/07 **Bachelor of Science** **University of New Mexico, Albuquerque, NM**
Major: Health Sciences

EXPERIENCE

California State University, Fresno *August 2017– current*

Associate Professor Department of Public Health (August 2017 – current)

- Taught the following undergraduate and graduate courses:
  - PH 90 (Contemporary Health Issues)
  - PH 91 (Human Sexuality) – Online
  - PH 100 (Community Health)
  - PH 155 (Utilization of Health Care Resources)
  - PH 154 (Health Administration and U.S Healthcare System)
  - PH 153 (Healthcare Finance) - Online
  - PH 185 (Health Administration Internship)
  - PH 188 (Community Health Internship)
  - PH 285 (MPH Internship)
  - PH 223 (Health Promotion and Policy Advocacy)
  - PH 210 (MPH Healthcare Policy)
  - PH 298 (MPH Project Thesis)
  - HHS 114S (Service Learning Honors Foundations of Interprofessional Collaboration

- Conducted major advising for undergraduates

Fieldwork Coordinator, Department of Public Health (January 2019 – current)

- Placed and supervised undergraduate and graduate students in fieldwork sites. Conducted major advising for undergraduates
- Collaborated with preceptors to conduct site visits.
- Processed mid-term and final evaluations.

Master of Public Health Director, Department of Public Health (appointed 3-year term starting Fall 2024)

- Responsible in the organization, administration, continuous and periodic review, planning, development, and general effectiveness of the Master of Public Health program
- Participates in the development, continuous review, and revision of both the program and college mission, vision, and goals statements
- Assists in the interview and selection of faculty members (full-time, part-time, and adjuncts)
- Provides for the continuous review and update of all course materials and learning objectives
- Provides security for all course and examination materials
- Assists with the maintenance and coordination of the course schedule with the School staff team
- Provides assistance with the ongoing assessment and review of the curriculum term
- Reviews instruments for student and faculty course evaluations
- Prepares an annual accreditation assessment report to appropriate accrediting agency/body
- Collect, prepares, and submits annual reports to the School Dean and Institution

Nova Southeastern University *March 2016 - current*

Adjunct Associate Professor, Department of Health Sciences

- Taught the following courses:
  - BHS 3151 Health Services Management - Online
  - BHS 3110 (Healthcare Law and Ethics) - Online
  - BHS 3111 (History of US Health System) - Online

Concordia University Texas

Adjunct Assistant Professor, Health Administration *May 2016-August 2017*

- Taught the following course:
  - HLTH 210 (Healthcare Finance) - Online

Christus Health Irving, TX *August 2017– August 2016*

Program Director Process Improvement

- Drive accountability for the performance of the PPI teams
- Provide direction to the Enterprise Project Management Office
- Direct quality management program, thereby supporting the organizational goals, priorities and requirements of regulatory agencies
- Interpret and assist in planning responses to new or changing regulations, coding or

standards

- Collaborate and partner with designated Department Managers and Directors to address service levels and operational performance outcomes
- Collaborate with senior leadership in other departments to design processes, tools & templates that continually improve the quality, efficiency, service as well as the effectiveness of care and service
- Represent the Performance and Process Improvement Department on organizational committees and workgroups

Clinical Implementation Analyst *May 2012– August 2016*

- Works with the Division Clinical Specialist Team and facility core team members to deliver hands-on training as needed, and to implement division standardization, utilization, integration and optimization plans for major clinical applications
- Responsible for Change Management and best practices of organizational change focusing in Information Management
- Responsible for implementations of new clinical /financial systems as required for full integration of services utilizing hospital EMR. Many applications included laboratory, pharmacy, radiology and full implementation of standalone facilities
- Responsible to ensure the organization succeeds in meeting the medical standards set by the authority board

National American University Albuquerque NM/Lewisville, TX *March 2007 – May 2012*

SW Regional Director of Allied Health/Campus Director

- Overall operations of the campus. Including supervising/leadership over 300 individuals. Managed overall Student Affairs alongside Academic Dean. Ensure that ethics and culture were never compromised.
- Fiscally responsibility for developing and monitoring program budget.
- Network and Coordinate program agreements with outside entities.
- Recommend methods for measuring student attainment of program competencies and outcomes to system assessment director

Presbyterian Hospital/SW Medical Associates, Albuquerque, NM *April 1994 – April 2012*

Registered Medical Assistant for OB/GYN, PEDs, Gen Surg

- Assisted with Quality Control and improvement of clinical setting.
- Administrative duties include scheduling appointments, maintaining medical records, billing, and coding for insurance purposes
- Clinical duties include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician. Adhere to HIPPA

United States Air Force, San Antonio, TX *June 1990 – September 1993*

Information management Specialist

- Honorable discharge. Served in the intelligence security squadron during Desert Storm.

GRANT WRITING

03/24 – current
Role: Co-PI
Title: Title: Evaluating the impact of expanded Medicaid eligibility on healthcare service utilization in Central California
Funding Agency: Robert Wood Johnson Foundation
Budget: $250,000.00
Status: Not Funded

10/19
Role: PI
Title: Establishing a New Healthcare Model in the San Joaquin Valley with the Use of Mobile Health Clinics, Community Centers, and the Expansion of Medi-Cal Coverage
Funding Agency: Robert Wood Johnson Foundation
Budget: $250,000.00
Status: Not Funded. Ask to resubmit.

3/18
Role: PI
Title: Public Health Education Improves Health and Health Equality through Collaboration
Funding Agency: Robert Wood Johnson Foundation
Budget: $250,000.00
Status: Not Funded

PUBLICATIONS

Manuscripts – accepted

Garcia, T. Associations Between Leadership Style and Employee Resistance to Change in a Healthcare Setting. Research in Health Science Accepted: May 2, 2020 Online Published: May 11, 2020 ISSN 2470-6205 (Print) ISSN 2470-6213 (Online) Vol. 5, No. 2, 2020 www.scholink.org/ojs/index.php/rhsJournal: doi: 10.22158/rhs.v5n2p28

Manuscripts – accepted

Garcia, T.; Alcala, Capitman. Has The Affordable Care Act Influenced Cardiology Disease Rates In The San Joaquin Valley? Research in Health Science Accepted: June 20, 2020 Online Published: August 25, 2020 ISSN 2470-6205 (Print) ISSN 2470-6213 (Online) Vol. 5, No. 3, 2020 www.scholink.org/ojs/index.php/rhsJournal: doi: 10.22158/rhs.v5n3p83

Manuscripts – accepted

Alcala, E.; Conley, A, Silva, Y., **Garcia, T**., Capitman, J., Public Charge Rule Study: Estimated Regional Impact of the Public Charge Proposal. Central Valley Health Policy Institute Published: March 1, 2019. (Online) http://www.fresnostate.edu/chhs/cvhpi/programs/publicchargerule.html#resources

Manuscript – accepted

Garcia, T., Alcala, E., Purewal, S. Barriers Associated with Cardiovascular Disease and the Impact of Primary Care Leading to Necessary Emergency Department Visits in The Central Valley. Research in Health Science Accepted: October 6, 2023 Online Published: October 13, 2023 ISSN 2470-6213 (Print) ISSN 2470-6213 (Online) Vol. 8, No. 4, 2023 www.scholink.org/ojs/index.php/rhs Journal: doi.org/10.22158/rhs.v8n4p34

Manuscript – in progress

Garcia, T., Smith, N., Crowell, A., & Zografos, K. Growing community level data: A role for undergraduate internships in public health

Manuscript – in progress

Smith, N., **Garcia, T**., Crowell, A., Ramirez, D., & Zografos, K. Surveillance of masking and distancing in Fresno County California: Lessons learned

Book – in progress

Garcia, T.D. and Garza, M.A. Ethical Considerations When Conducting Health Education and Health Promotion Research. In Luquis, R. & Perez, M. (Eds.), *Research Handbook on Health Education, Health Promotion, and Diversity*. Edward Elgar Publishing Ltd. (Submitted September 2024).

Text Book Chapter – in progress

Garcia, T., Community & Public Health, 11th Edition, Chapter 13 Healthcare Delivery in the United States

PRESENTATIONS

Professional Presentations

10/2024 — Presenters: Garcia, T.
Conference: Health Literacy Annual Research Conference
Title: Barriers Associated with Cardiovascular Disease and the Impact of Primary Care Leading to Necessary Emergency Department Visits in The Central Valley
Scheduled: October 21st & 22nd, 2024

05/2024 — Title: Assignment Design Institute
Co-Facilitator: Fresno State CFE
Description: The Institute is designed to help faculty design or redesign assignments in their courses to be transparent, universally designed, and relevant to students.

Delivered: May 29th-31st

02/2023 Co-Presenter: Garcia, T.
Conference: Health Career Lunch and Learn MPH
Title: CASA, HCOP-HPP
Delivered: February 23, 2024.

11/2023 Presenters: Garcia, T.
Conference CHHS Research Showcase
Title: Barriers Associated with Cardiovascular Disease and the Impact of Primary Care Leading to Necessary Emergency Department Visits in The Central Valley
Delivered: November 9th, 2023.

06/2022 Presenters: Garcia, T.
Conference: 2022 Central Valley Latinx Leadership Summit Visalia Marriott's - Mount Whitney Meeting Space
Title: Keynote Speaker for Unidos Por Salud - California Health Collaborative Latinx Leadership Summit
Delivered: June 2nd & 3rd, 2022.

11/2021 Presenters: Garcia, T., Purewal, S.
Conference CHHS Research Symposium Presentation Faculty Research
Title: The Utility of Undergraduate Internships in Public Health: A Role for Qualitative Research and Discovering Cardiovascular Readmission Rates in the San Joaquin Valley with the Impact of Primary Care
Delivered: November 10th, 2021.

11/2021 Presenters: Smith, N., Garcia, T., Crowell, A., Ramirez. D., Zografos, K.
Conference: CHHS Research Symposium Presentation Faculty Research.
Title: Surveillance of masking and distancing in Fresno County California: Lessons learned.
Delivered: November 10th, 2021.

10/2021 Presenters: Garcia, T., Smith, N.
Conference: American Public Health Association's Annual Meeting and Exposition in Denver, Co.
Title: Growing community level data: A role for undergraduate internships in public health
Delivered: October 26, 2021.

10/2021 Presenters: Smith, N., Garcia, T.
Conference: American Public Health Association's Annual Meeting and Exposition in Denver, Co.
Title: Surveillance of masking and distancing in Fresno County California: Lessons learned.
Delivered: October 26, 2021.

6/2021 Presenters: Garcia, T.
Conference: Center for Health Equity Research (CHER) Summer Institute

California State University, Long Beach
Title: Establishing a New Healthcare Model in the San Joaquin Valley with the Use of Mobile Health Clinics, Community Centers, and the Expansion of Medi-Cal Coverage
Delivered: June 12, 2021.

5/2020 Presenters: Garcia, T.
Conference: Center for Faculty Excellence Best Practices for Virtual Instruction Part II.
Title: Provost Best Practices: Emotional and Social Aspects of Survival
Delivered: May 1, 2020.

4/2020 Presenters: Garcia, T.
Conference: Center for Faculty Excellence Best Practices for Virtual Instruction Panelist.
Title: Faculty Best Practices Webinar
Delivered: April 15, 2020.

3/2020 Presenters: Garcia, T.
Conference: 41st Annual Central California Research Symposium
Title: Accepted March 2020, Has The Affordable Care Act Influenced Cardiology Disease Rates In The San Joaquin Valley? The 41st Annual Central California Research Symposium, California State University, Fresno (event cancelled due to COVID-19 social distancing measures).

4/2019 Presenters: Garcia, T.; Alcala, E.
Conference: Health Leadership Policy Program.
Title: Has The Affordable Care Act Influenced Cardiology Disease Rates In The San Joaquin Valley?
Delivered: April 12, 2019.

11/2018 Presenters: Garcia, T.
Conference: American Public Health Association's Annual Meeting and Exposition in San Diego, CA.
Title: Associations Between Leadership Style and Employee Resistance to Change in a Healthcare Setting.
Delivered: November 11, 2018.

4/2018 Presenters: Garcia, T.
Conference: Moderator at a local event in Fresno
Title: Reducing Barriers to Breastfeeding in the Central Valley.
Delivered: April, 2018.

4/2018 Presenters: Garcia, T.
Conference: 39th Annual Central California Research Symposium
Title: Associations Between Leadership Style and Employee Resistance to Change in a Healthcare Setting. Delivered: April 25, 201

4/2018 Presenters: Garcia, T.
Conference: College of Health and
Human Services Spring Research Showcase
Title: Associations Between Leadership Style and Employee Resistance to Change in a Healthcare Setting.
Delivered: April 17, 2018.

PROFESSIONAL GROWTH

5/24 National Hispanic Health Foundation
Description: Supreme Court Decision on the Use of Race-Conscious Admissions: Impact on Public Health Schools and Options for Compliance

2/24 ACHE Webinar
Description: Reimbursements and Regulatory Revisions: What's New in Healthcare Financial Management

1/24 ACHE Webinar
Description: Leading With Emotional Intelligence: How to Overcome Workplace Dynamics and Conflict to Develop Highly Trusting Teams

1/24 6th Annual CannAct - Cannabis Action Conference - MJ-PH
Description: The CannAct Conference brings people together to discuss the new and changing legal retail and medical marijuana landscape in our communities. The conference focus is policy, system and environmental change at the local and state levels.

11/23 JEDI- Equity-Minded Syllabus
Description: Incorporated the concepts learned on Nov 2nd regarding the Equity-Minded curriculum

8/23-Current Career Champion
Description: The Career Champions Program equips faculty, staff, and student leaders across Fresno State with the tools to support students' career development.

6/23 Assignment Design Institute
Description: The Institute is designed to help faculty design or redesign assignments in their courses to be transparent, universally designed, and relevant to students.

1/22-Current Center of Faculty Excellence Fresno State University
Description: Accepted as an AL$ Faculty Fellow for AY 2022-23

6/21 Center for Health Equity Research (CHER)
Description: NIH Training/ Summer Institute, California State University, Long Beach

6/21	Managing Medical Distrust Symposium Confirmation Actionable Steps to Cultivate Trust with Communities of Color Description: Online Symposium, University California San Francisco
5/21	Center of Faculty Excellence Fresno State University Description: ACUE Course in Effective Online Teaching Practices designed to enhance our campus commitment to faculty and student success. Certificate in Effective Online College Instruction, endorsed by the American Council on Education (ACE).
7/20	Center of Faculty Excellence Fresno State University Description: Facilitated Foundations of Virtual Instruction for faculty learners of best practices in online teaching and the use of Canvas.
4/20	CSU Sacramento Advocacy Trip. Sacramento, CA. Description: Advocacy trip for faculty and students on health policies. (event cancelled due to COVID-19 social distancing measures).
3/20-Current	Fellow for Center of Faculty Excellence (Created videos for Faculty Settings in Zoom, Emotional and Social Support for Our Students) COVID-19 Faculty Support Description: Faculty learning community support for online courses.
8/19	Graduate Net Initiative Faculty Learning Community: Graduate Online Pedagogy and Mentorship, California State University, Fresno, Fresno, CA. Description: Faculty learning community on redesigning graduate-level online courses.
4/19	CSU Sacramento Advocacy Trip. Sacramento, CA. Description: Advocacy trip for faculty and students on health policies.
11/18	Health Policy Leadership Program, California State University, Fresno, Fresno, CA. Description: Program on the development of health and healthcare policies and programs in the San Joaquin Valley.
6/18	Lactating Employees Workplace Rights webinar. Description: Understating workplace berries with breast feeding
4/18	DISCOVERe Faculty Learning Community Group Workshop (Also QLT2 Reviewer), California State University, Fresno, Fresno, CA. Description: Training for improving on-line teaching methods.
4/18	CSU Sacramento Advocacy Trip. Sacramento, CA. Description: Advocacy trip for faculty and students on health policies.
4/18	Participated in a workshop to review APM 206, a policy for technology-mediated courses, California State University, Fresno, CA. Description: Collaboration for review of on-line teaching policy

4/18 A Journey Into Change: An Unconscious Bios Workshop Dr. David Bradfield , California State University, Fresno, Fresno, CA.
Description: 2 day Workshop examine biases.

8/17 Certificate in Grantsmanship from Research and Sponsored Programs and Graduate Studies, California State University, Fresno, Fresno, CA.
Description: Multiple day workshop designed to strengthen grant writing

PROFESSIONAL AFFILIATIONS

8/17 – current **American College of Healthcare Executives,** Northern California Chapter (Mentor)

8/17-current **American Public Health Association,** Washington, D.C.
Reviewer for APHA HA Policy Review
Purpose: Represents and serves the field of public health, nationally and internationally. Protects and promotes public and personal health.

COMMUNITY SERVICE

12/20 – current **Member**, Fresno County Tobacco-Free Coalition
Responsibilities: Raise awareness and educate the community on tobacco management and control.

9/19 – current **Board Member (CFO),** Fresno New Connections, 2538, 4411 N Cedar Ave # 108, Fresno, CA
Responsibilities: Raise awareness and educate the community on addiction management and control.

8/17 – 8/19 **Board Member,** Broncho Foundation Clovis, CA
Responsibilities: Provide the legal and organizational backbone for coordinating the parent and community fundraising on campus, as well as volunteer opportunities

2017-2019 **Member,** Health Care Administration Advisory Board Clovis, CA
Responsibilities: Provide support for projects undertaken by the Clovis Community College that are focused in Healthcare Administration

UNIVERSITY SERVICE

University Level

8/19 – current **Member,** Undergraduate Curriculum Committee
Responsibilities: Reviewed and approved course proposals.

8/19– 5/22 **Member,** Academic Senate
Responsibilities: The Academic Senate represents the Fresno State

faculty. It is composed of faculty elected to represent all of the university's departments and programs. Under the university's constitution, it is empowered to formulate, review, revise, and adopt all policies regarding the university's educational mission, including matters directly affecting the institution's budget. Most importantly, the Academic Senate defends the academic freedom of all faculty at Fresno State consistent with the principles laid down by the American Association of University Professors.

1/18- 8/18 **Member,** Undergraduate Program Review
Responsibilities: Periodic program reviews provide a mechanism for faculty to evaluate the effectiveness, progress, and status of their academic programs

College Level

8/22 – current **Member**, CHHS Executive Committee
Responsibilities: Shall advise and consult with the Dean, on matters of concern to the faculty of the College.

1/20 – 2022 **Member**, CHHS Honors Council Committee
Responsibilities: Review and approve student applications.

8/18 – 2020 **Member,** Undergraduate Curriculum Committee
Responsibilities: Reviewed and approved course proposals.

Department Level

8/24 – current **Chair,** Curriculum Committee
Responsibilities: Reviewed and approved course proposals for the department.

8/17 – 2021 **Chair,** Scholarship Committee
Responsibilities: Review and rank scholarships.

8/17 – current **Member,** Department HA Major Committee
Responsibilities: Review program. Suggest course design edits.

8/17 – current **Member,** Committee on Program Evaluation (SOAP)
Responsibilities: Assist with reviewing the SOAP document. 2024 review of

8/19 – 8/23 **Advisor**, Student Public Health Association
Responsibilities: Assisted students in planning health-related events on and off campus.

Advisor, Women's Breastfeeding Collation/Women's Health at Fresno
8/17 – 8/19 Responsibilities: Assisted students in planning health-related events on and off campus.

AWARDS AND HONORS

4/24	Outstanding Faculty Publications Description: Fresno State Library honors Outstanding Faculty Publications, the bold contributions to research, scholarship, and creative work made by the Fresno State faculty.
3/22	College of Health & Human Services Spring 2022 PRSCA Description: Awarded for development of study The Utility of Undergraduate Internships in Public Health: A Role for Qualitative Research and Discovering Cardiovascular Readmission Rates in the San Joaquin Valley with the Impact of Primary Care
3/20	Provost RSCA 2019-20 Provost's Faculty Scholarship Support Program Description: Awarded for development of study with primary care visits after hospital discharge, did the expansion of Medicaid under the ACA change readmission rates for patients in the SJV?
7/17	Organizational Leadership and Development Excellence Description: Awarded for service in leadership and development fundamentals in healthcare
8/09	Who’s Who Among Students in American Universities and Colleges Description: Awarded to students for high grade point average